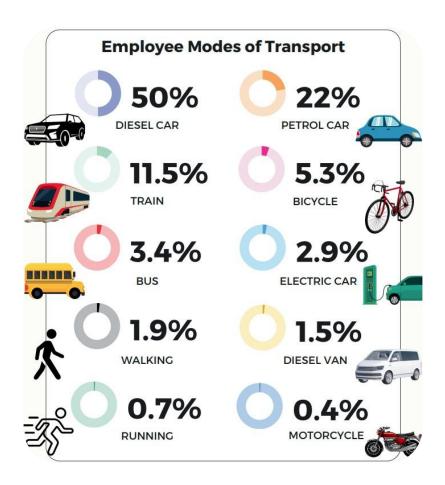
At Barnett-Hall, E.S.G. (Environmental, Social and Governance) is a fundamental aspect of our business strategy and we remain committed to pursuing sustainability, internally and externally.

## Spring

During the Spring of 2024, the Barnett-Hall ESG Team completed its first-ever employee commuting survey (Scope 3 Category 7). Although a relatively minor emissions category within the context of Barnett-Hall, this project marked another successful step in mapping the wider emissions landscape of the business. Upon final collation of the data, the results were internally communicated (physically and digitally) across all sites and departments (see an example infographic below).



## Summer

With the Modern Slavery Act now a core facet of UK regulation, Barnett-Hall completed a refresh of its compliance procedures, developing its stakeholder outreach to better integrate the pillars of ESG; with key team members also taking part in supplementary training, hosted by Stronger Together.

## Autumn

Building on the achievements of 2023, Barnett-Hall again obtained limited assurance of all Scope 1 & 2 emissions in alignment with ISO 14064-3, with significant categories of Scope 3 also included (Categories 1 & 4). As emissions quantification is ultimately at the core of a business's sustainability efforts, working with an external consultancy to validate our work ensures a solid foundation for any future target-setting.

## Winter

Finally, in winter 2024 the business began the installation of an 832-panel solar array at its West Twin Silos site in Belfast Harbour. Upon completion, the project will achieve an annual estimated saving of 340,000 kWhrs of electricity and approximately 70 tonnes of CO2e (carbon dioxide equivalent).



BARNETT-HALL